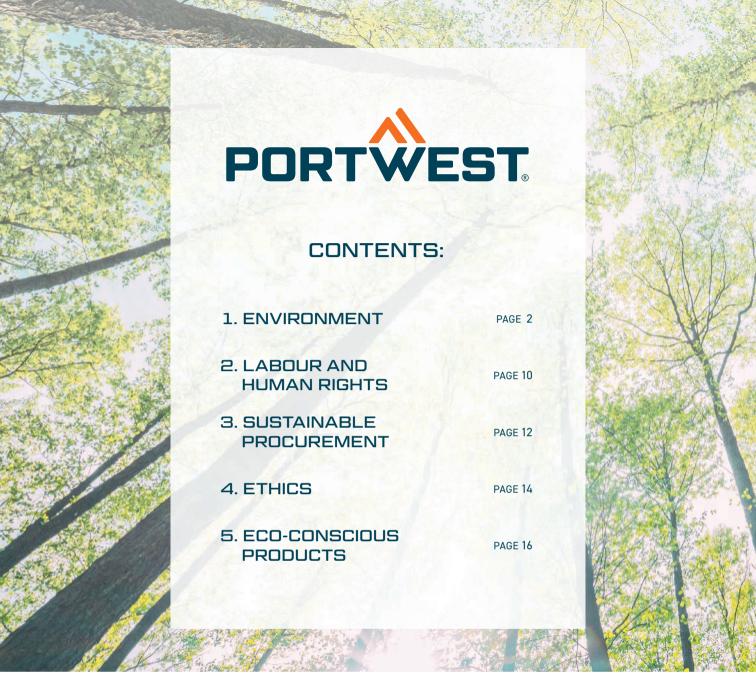






PROTECTING OUR FUTURE



#### **OUR JOURNEY SO FAR:**

1993

1997

2012

2013

2014

2015

ISO 9001 CERTIFICATION SATRA MEMBER  FIRST PORTWEST FULLY OWNED FACTORY IN BANGLADESH

• FACTORY TRAINING AND MEDICAL CENTRE • USE OF RECYCLED POLYESTER WRAP CERTIFIED

• SEDEX MEMBER







We understand that our workforce is integral to achieving our business goals and we are fully committed to ensuring that all our workers' safety, human rights and well-being are respected.

Portwest Planet sustainability programme is underpinned by four strategic pillars; Environment, Labour and Human Rights, Sustainable Procurement and Ethics.

2016

2018

2019

2020

2021

2022

- ISO 45001 CERTIFICATION
- GLOBAL **EMPLOYEE** LEARNING **PLATFORM**
- CATALOGUES NOW PRINTED ON FSC PAPER
- 2 NEW PORTWEST FULLY OWNED BANGLADESH ΑΝΠ ΜΥΔΝΜΔΡ
- ISO 14001 ENVIRONMENTAL MANAGEMENT SYSTEMS
- DEDICATED SUSTAINABILITY
- **SMETA ETHICAL AUDITING**
- FCOVADIS ASSESSMENT
- DEKO-TEX® STANDARD 100 CERTIFIATION

**OEKO-TEX®** STANDARD 100 3

- AUNCH OF PORTWEST PLANET INITIATIVE
- INTRODUCTION OF ECO-CONSCIOUS **PRODUCTS**
- SUSTAINABLE **PACKAGING**
- GRS CERTIFIED **FACTORY**
- UK PLASTICS PACT
- **CIRCULAR SOLUTION: END-OF-LIFE RECYCLING**
- **LEED GREEN** CERTIFICATION - GREEN BUILDING RATING SYSTEM
- PARTNERSHIP WITH COTTON MADE IN **AFRICA**
- OEKO-TEX® STeP CERTIFICATION







### 1. ENVIRONMENT



At Portwest, we are dedicated to increasing the use of sustainable and recycled materials in the manufacturing and packaging of our products.

We launched a new range of eco-conscious products in 2021, using sustainable materials, such as recycled polyester made from 100% PET consumer waste and bamboo viscose. 85% of our garments also carry the OEKO-TEX® STANDARD 100 label. All our garments are now packed in recyclable packaging and use FSC cartons. We offer a textile and PPE recycling service to our customers for end of life garments and PPE.

Portwest comply with ISO 14001 which means that we have worked hard to set up a fully integrated and proactive environmental management systems. This system enables us to reduce our carbon footprint and better manage the impact of operational activities on the environment. Portwest has achieved the ISO 9001 certification which is the world's foremost Quality Management Standard. It sets out the essential requirements for an effective quality management system.

# WORKING TOWARDS THE **ELIMINATION OF SINGLE USE PLASTIC** FROM OUR SUPPLY CHAIN



We continuously strive to introduce low carbon and green initiatives to our supply chain. This includes participation and compliance with initiatives such as, the UK Plastics Act.

The UK Plastics Pact is a bold initiative bringing together the entire plastics packaging value chain behind a common vision and committing to a set of ambitious targets.

These targets are to be met by 2025:

- · Eliminating single use plastic
- 100% of plastic packaging is recyclable, reusable or compostable
- 70% of plastic packaging is recycled or composted
- · 30% recycled content used in all packaging

## SUSTAINABLE BY DESIGN



WE HAVE ACHIEVED THE HIGHEST STEP BY OEKO-TEX® STANDARD LEVEL 3, FOR ECOLOGICAL AND SOCIALLY RESPONSIBLE TEXTILE PRODUCTION.





85% OF OUR GARMENTS CARRY
THE OEKO-TEX® STANDARD 100
LABEL, GUARANTEEING THAT EVERY
COMPONENT OF THIS PRODUCT
HAS BEEN TESTED FOR HARMFUL
SUBSTANCES.

Every component of an article has to comply with the strict OEKO-TEX® test criteria: from the coating, the outer material and the stitching, to the high visibility tape and zipper.

The test criteria are globally standardised and are updated at least once a year on the basis of new scientific information or statutory requirements. Using the number on the label you can check the validity of the certification at any time.

STeP stands for Sustainable Textile Production and is a worldwide certification system for environmentally friendly and socially responsible production facilities in the textile industry.

Our 2021 assessment found that our management unanimously supports the issue of sustainable production with appropriate resources and sets high targets. We follow the legal requirements and far exceed the minimum requirements of all six STeP by OEKO-TEX® modules.

	Level 1	Level 2	Level 3	Max. Score	Portwest Score	Level
Chemical management				88	70	2
Environmental performance				239	206	2
Environmental management				94	84	3
Social responsibility				331	320	3
Quality management				133	108	2
Safety				333	301	3

LEVEL 3





#### **BAMBOO FABRIC**

Scoring Result STeP

Bamboo viscose is a natural textile made from the pulp of bamboo grass. Bamboo used to produce fabrics is a sustainable crop, it is easily replenished, is capable of self regeneration and requires no fertilisers to grow. Bamboo grows in depleted soil and helps return vital nutrients to the soil and most importantly, is biodegradable.

# SUSTAINABLE FABRICS AND MATERIALS

As part of our dedication to increase the use of sustainable materials, we have introduced new ecoconscious products.

The use of recycled polyester produced from PET bottles, requires fewer resources than that of new fibres and generates fewer CO2 emissions. And it can be recycled again closing the loop. In addition, diverting PET bottles from landfill, reduces soil contamination, air and water pollution.

Using Global Recycled Standard certified fabrics gives more visibility on responsible social, environmental and chemical practices in the production of fabric using recycled materials.



ALL RECYCLED MATERIAL IS 100% POST-CONSUMER WASTE AND HAS FULL CERTIFICATION



## COTTON MADE IN AFRICA INITIATIVE

ONE OF THE WORLDS LEADING STANDARDS FOR SUSTAINABLY PRODUCED COTTON



PORTWEST IS PROUD TO PARTNER WITH THE COTTON MADE IN AFRICA INITIATIVE (CMIA). THE CMIA-VERIFIED COTTON WE USE IN OUR SUPPLY CHAIN HAS A CONSIDERABLY LOWER ENVIRONMENTAL FOOTPRINT THAN CONVENTIONAL COTTON AND SUPPORTS RURAL COMMUNITIES IN AFRICA.

CmiA leverages the global demand for cotton to improve the social, economic and environmental livelihoods of these farmers through trainings, improved agricultural extension and business training. Incorporating the use of the mass balance system, we demand CmiA-verified cotton and thereby helping farmers gain access to sustainable production methods.

CmiA works with a wide-ranging network in cotton-growing countries to ensure the implementation of the standard and the proper processing of certified raw materials throughout the world. As of June 2022, we are supporting the CmiA initiative which supports farmers to increase yields and income, helps to learn more about protecting nature, and trains them in efficient and sustainable growing methods.



up to 13%

LESS GREENHOUSE GAS EMISSIONS
than conventional cotton production\*

1 kg cotton - global average:

1,563 LITRES OF WATER\*

1 kg cotton - CmiA:

2 LITRES OF WATER\*





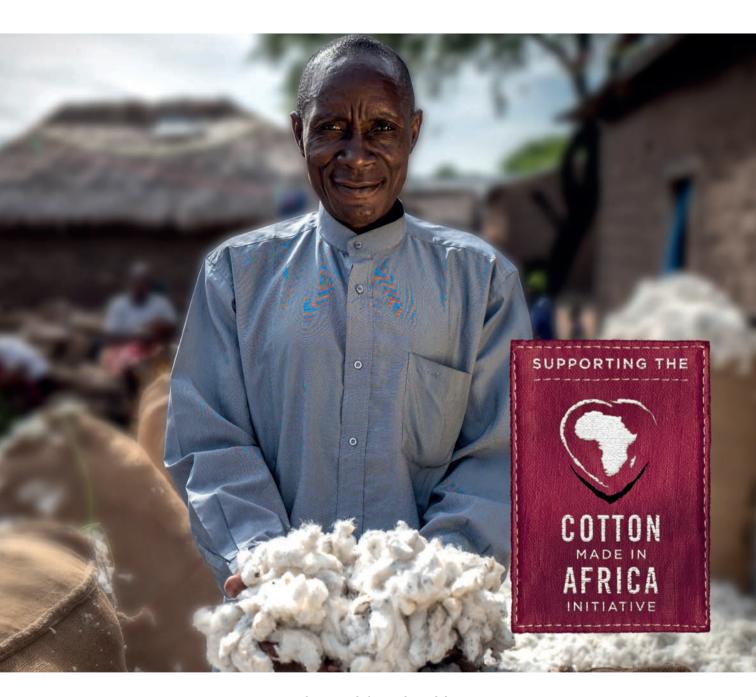
TRACEABILITY AND TRANSPARENCY of CmiA cotton within the textile supply chain

\* Figures are taken from the CmiA LCA 2021



Cotton made in Africa is one of the largest standards for sustainable cotton from Africa, working with approximately one million smallholder cotton farmers in sub-Saharan Africa. Instead of collecting donations, it follows the principle of helping people to help themselves through trade.

#### SUPPORTING SMALL-SCALE FARMERS BY RESPONSIBLY SOURCING COTTON



for more information, visit

#### WWW.COTTONMADEINAFRICA.ORG/EN

An initiative of the Aid by Trade Foundation

# RESPONSIBLE PACKAGING



AS A GLOBAL MANUFACTURER, REPLACING OUR PACKAGING MATERIALS WITH COMPOSTABLE AND RECYCLABLE COMPONENTS IS KEY TO ENSURING AN ENVIRONMENTALLY FRIENDLY SUPPLY CHAIN.

#### SUSTAINABLE SWING TAG

FSC card swing tags are an eco-friendly, alternative packaging solution. Eco-friendly swing tags emphasise our sustainability values, and the accompanying sustainable organic cotton string further reduces our carbon footprint.

#### ORGANIC COTTON STRING

100% organic cotton string that can be 100% recycled or composted. We are eliminating single use plastic lock pins.



PORTWEST

#### **MOISTURE CONTROL PACKETS**

Portwest has removed all silica gel packets from our products, eliminating single-use plastic and replaced them with 100% natural Dri-Clay packets, which are biodegradable, sustainably sourced, home-compostable and plastic free.

#### STREAMLINING OUR PACKAGING PROCESS TO REDUCE WASTE AND USE SUSTAINABLE MATERIALS

## FSC APPROVED CARTONS

We are moving towards the use of FSC card for shipping cartons leaving our main warehouses. The Forest Stewardship Council mission is to promote environmentally sound, socially beneficial and economical management of the world's forests. FSC provides credibility, as an independent member-led group of environmental protection, they set strict standards on water quality, habitats, growth rotation and chemical usage.

#### LDPE POLYBAGS

Recycled LDPE is a material which is created from post-consumer plastic waste. Our recycled LDPE polybags are GRS certified and are sourced from LDPE films and repurposed into polybags, which are fully recyclable.





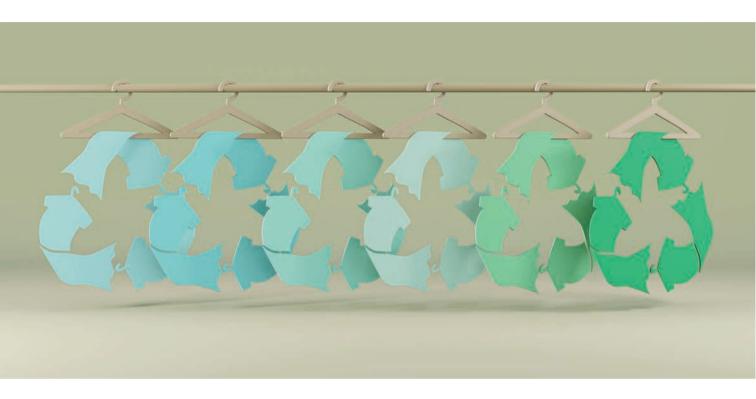
#### **MULTI-PACKING**

This reduces the overall number of plastic bags being consumed and helps eliminate single use plastic.

#### **EXAMPLE:**

PACKAGING IN GROUPS OF 6, WITH A CARTON QUANTITY 48, SAVES A TOTAL OF 40 POLY BAGS PER CARTON

## TEXTILE AND PPE RECYCLING SERVICES



#### RESPONSIBLY RECYCLE YOUR PROTECTIVE WEAR

As part of a circular solution trial, we now offer our UK customers the opportunity to responsibly recycle their end-of-life protective wear. Contact your local Area Sales Manager for more information on this service.

Our partner in this trial is Avena, who provide sustainable and individually tailored solutions for the collection and secure recycling of end-of-life textiles, foot protection and PPE in the UK. Helping to combat the issue that only 1% of clothes are recycled effectively.1

Avena have succeeded in saving 156 million+ litres of water by aiding the manufacturing process of future textile products.



FOR RECYCLING



**READY FOR** RECYCLING IN THE UK



**AVENA COLLECTS** MATERIALS FROM **CUSTOMER** 



TEXTILE WASTE IS



CERTIFICATE OF DESTRUCTION ISSUED TO **CUSTOMER** 



**SHREDDED** 



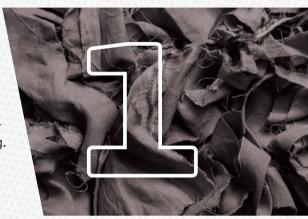
**SHREDDED TEXTILES ARE** BALED FOR **RE-PUPROSING** 

# HOW ARE YOUR TEXTILES RECYCLED?



#### ROUTE 1:

The primary and preferred route is to re-use waste material for future manufacturing of other garments, cloths and textiles via recycling.





#### ROUTE 2:

Recycle materials for use in the world again via a range of different products, like insulation, geotextiles, partition walls and sound boarding. Ensuring materials are used again and recycled.





#### ROUTE 3:

When the material is currently not recyclable, Avena has a zero to landfill policy. Only then will the material be made into RDF chips and **used to generate** energy.





# 2. LABOUR AND HUMAN RIGHTS



We recognise that as a global company, we have a significant responsibility to safeguard the people and the environment at our production sites and throughout the rest of our supply chain. We have stringent policies in place to ensure the health, wellbeing, and safety of all our employees worldwide. We are voluntary members of independent monitoring organisations who oversee our global compliance with these policies.

Our fully owned factories are audited using the Sedex Members Ethical Trade Audit (SMETA). SMETA is a social auditing framework that aims to support business practices across labour standards, universal rights, management systems and health and safety. Sedex and SMETA are underpinned by the Ethical Trading Institute and the Internal Labour Organisation.

Portwest's fully owned factories are certified to the WRAP Gold Standard. WRAP is the worlds largest, independent, factory based compliance programme for responsible production in the sewn product sector.



# CONDUCTING OUR BUSINESS IN A MANNER THAT **RESPECTS** THE **RIGHTS**AND **DIGNITY OF ALL**



Portwest is committed to supporting and developing our employees and to embedding a culture of learning. Our Learning & Development and Employee Development Policy applies to all Portwest staff in our head office, sales offices, warehousing and manufacturing sites and affords every employee the opportunity to reach their full potential.

We are ISO 45001 certified and we use Lost Time Injury Rate (LTIR) as a way to measure and track our performance to limit workplace injury.

The Portwest Group's Global Labour and Human Rights Policy reflects our commitment to upholding internationally recognised Human Rights, as established in the Universal Declaration on Human Rights and the International Labour Organisation's Core Conventions and fundamental principles and rights at work. Our Human Rights section of our Policy addresses each of these priority areas:

- Child Labour, Forced Labour and Human Trafficking
  - Freedom of association and the right of collective bargaining
- · Working Conditions
- · Employee Health and Safety











# 3. SUSTAINABLE PROCUREMENT



The principles of sustainable procurement have been introduced into our company's procurement processes, ensuring our specifications minimise the impact our operations have on the environment and society as a whole.

Sustainable procurement covers many aspects that affect people or the environment, from labour to eliminating the use of harmful chemicals. As part of our efforts to reduce our carbon footprint, we practice nearshoring and are working towards the elimination of air freight. As part of this commitment, we are a member of Sedex. one of the world's

leading online platforms for companies to manage and improve working conditions in global supply chains.

As members of Sedex we strive to:

- · Make supply chains more transparent
- Protect people, the environment and business by proactively identifying and managing risk
- Enable sustainable and responsible business through technological solutions
- Enable responsible sourcing through collaboration and information gathering and sharing

PORTWEST HAS SET A
TEN YEAR PLAN THAT
OUTLINES HOW WE
WILL CONTINUE TO
IMPROVE AND DELIVER
EFFICIENCIES THAT
WILL HELP US LOWER
OUR CARBON
FOOTPRINT AND IT'S
ENVIRONMENTAL
IMPACT

Portwest aim to do this by ensuring transparency and visibility across the entire supplier tiers 1 to 4.

We define supplier tiers by their distance from the final product.

TIER 1: Assembly factories

TIER 1+: Subcontracted assembly factories

TIER 2: Processing facilities: Fabric production

**TIER 3:** Processing facilities: Yarn spinners and fibre processors

TIER 4: Raw material suppliers

Through providing greater transparency and visibility, we can maintain trustworthy partnerships with our suppliers and stakeholders, ensuring quality and mitigating risk. We have built extensive supplier policies and embedded processes to ensure that products are produced in an ethical and responsible manner.

Additionally, we are partnering with recognised bodies to gain industrial guidance to gain knowledge, skills and best practices in sustainable procurement.

We encourage our customers to contact us and connect with us on the SEDEX platform.



## **PLANET**

## 4. ETHICS



Portwest provides anti-corruption and antibribery training to ensure employees have full comprehension of unethical practices and how to identify them.

We also have a whistleblowing policy to protect employees from victimisation, harassment, or disciplinary action as a result of any disclosure, where the disclosure is made in good faith and is not made maliciously or for personal gain. Any disclosures will be investigated fully including interviews with all the witnesses and other parties involved and the identity of the whistle-blower will be protected.

# COMMITTED TO CONDUCTING AND GROWING OUR BUSINESS IN A SUSTAINABLE AND ETHICAL MANNER

IT security is one of our top priorities, we are determined to protect business information for our suppliers, customers and staff. We follow the CIS20 set of best practice frameworks to achieve this. The Center for Internet Security (CIS) Top 20 Critical Security Controls is a prioritized set of best practices created to stop the most pervasive and dangerous threats of today.

We comply with all EU cyber policies and regulations. GDPR data protection training and procedures are practiced. Portwest comply with the cybersecurity certification framework for products and services, the EU Cybersecurity Act.



As a global manufacturer of protective garments, owning our own factories is vital part of our business strategy.

Owning our facilities gives us full control over working conditions for all employees, and guarantees our ethical trading code of conduct. 'YOU CANNOT FULLY
GUARANTEE ETHICAL
PRACTICES IF YOU DON'T
OWN YOUR MANUFACTURING
FACILITIES'













# 5. ECO-CONSCIOUS PRODUCTS

Portwest is delighted to introduce a collection of environmentally friendly safety products, including garments, foot protection and hand protection. These eco products are made from certified recycled fabrics, with sustainably sourced packaging and labels.

These styles deliver all the function and design that Portwest is known for, allowing the wearer to champion sustainability without compromising on performance.

Our eco-conscious garments are ethically produced in one of our fully owned factories, that is compliant with WRAP and SMETA standards of socially responsible production. In addition, it is ISO 14001 environmentally accredited, chemically compliant by OEKO-TEX® STANDARD 100 and quality management assured by ISO 9001.















Portwest continues to push the boundaries in sustainable workwear with the introduction of eco-conscious products to the WX3 collection. The use of certified recycled or sustainable fabrics and trims, where possible, ensures minimal impact on the environment.

Garments are designed for maximum comfort and performance but with a clean line involving minimal stitching details and reduced waste. All WX3 products that are made in Portwest owned factories are OEKO-TEX® STANDARD 100 certified.





PORTWEST
PLANET
GARMENTS ARE
MADE USING
GRS CERTIFIED
FABRICS





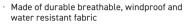




#### T753

#### **WX3 ECO HYBRID SOFTSHELL** JACKET (2L)







· Environmentally friendly certified recycled fabric



· Zipped chest pocket



- · Back vent for breathability and comfort
- · Pre-bent sleeves allow for increased freedom of movement

94% Recycled Polyester, 6% Elastane Ripstop Bonded to 100% Recycled Micro Polyester Fleece, 280g

100% Recycled Polyester Weft Knit with Brushed Back, 310g

Black S-3XL



**46 PET BOTTLES** ARE RECYCLED TO MAKE THIS **JACKET** 



BLACK



**FABRIC SUSTAINABLY** MADE FROM 100% POST CONSUMER WASTE





#### POLO SHIRT





10 PET **BOTTLES ARE RECYCLED TO MAKE THIS POLO SHIRT** 





#### T722





- Made from certified recycled polyester and bamboo viscose for ultimate comfort and performance
- Naturally hypoallergenic with antibacterial qualities
- Built-in temperature control
- · Contemporary design with an ergonomic
- · Ideal for corporate wear and custom
- · Modern styling with contrast piping

55% Bamboo Viscose, 45% Recycled Polyester Pique Knit, 210g

Black S-3XL



#### **BAMBOO VISCOSE**

Bamboo viscose is a natural textile made from the pulp of bamboo grass. Bamboo used to produce fabrics is easily replenished and needs no pesticides to grow.









BLACK



STRETCH HOLSTER TROUSER



#### T706

#### WX3 ECO STRETCH HOLSTER TROUSER





- · Environmentally friendly certified recycled fabric
- · 2-way twill stretch fabric for ease of
- movement and added comfort

  13 pockets for ample storage
  - · Zip off holster pockets for added versatility
  - · High-rise back waistband ensures protection in all working positions
  - · Incredibly durable and hardwearing



65% Recycled Polyester, 33% Cotton, 2% Elastane, 280g

100% Recycled Polyester 210g

REG: 31"(79CM) ADJUSTABLE TO 33"(84CM)				
INCH	СМ	EU	FR	
28 - 48	72 - 124	44 - 64	36 - 60	



29 PET BOTTLES ARE RECYCLED TO MAKE THESE TROUSERS





#### **ESSENTIAL** MODERN WORKWEAR

WX2™ is a professional collection of products that combine stretch, comfort and durability. Inspired by sports trends, designed with clever features and stretch elements for added comfort and performance.

These durable products are an ideal solution for hardworking people who appreciate good design and good value.





#### CD885

#### **WX2 STRETCH WORK JACKET**



Durable polycotton fabric for high performance and maximum wearer comfort



Innovative stretch panelling in key movement areas provides excellent comfort and flexibility



- 4 pockets for ample storage · Elasticated cuffs for a secure fit
- Concealed zip pocket
- · Drawcord adjustable hem

65% Recycled Polyester, 35% Cotton, 245g 93% Recycled Polyester, 7% Elastane, 270a

Black, Dark Navy S-3XL



















#### CD886

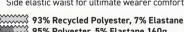


#### **WX2 STRETCH WORK TROUSER**

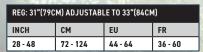
- · 4-way stretch fabric for ease of movement and added comfort
- · Pre-bent knees allow for increased freedom of movement
- · 4 pockets for ample storage
- Adjustable hem to accommodate all leg lengths
- · Zipped pockets
- · Side elastic waist for ultimate wearer comfort

93% Recycled Polyester, 7% Elastane, 195g 95% Polyester, 5% Elastane 160g

Black, Dark Navy







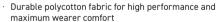




#### CD883

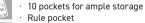
#### **WX2 STRETCH HOLSTER TROUSER**







Innovative stretch panelling in key movement areas provides excellent comfort and flexibility





Hammer loop for secure storage of work tools

Knee pad pockets to facilitate knee pads





**'** KINGSMILL"

65% Recycled Polyester, 35% Cotton, 245g 93% Polyester, 7% Elastane 270g Black, Dark Navy



STRETC	эн	1.19	1. 1			
REG: 31"(79C	1"(79CM) ADJUSTABLE TO 33"(84CM)					
MALL	014	FILE				

REG: 31"(79CM) ADJUSTABLE TO 33"(84CM)				
INCH	СМ	EU	FR	
28 - 48	72 - 124	44 - 64	36 - 60	









#### ECO TROUSER





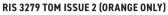


#### EC40



#### **ECO HI-VIS TROUSER EN ISO 20471 CLASS 2**







Environmentally friendly certified recycled Complies with RIS 3279-TOM for rail industry (orange only)



9 pockets for ample storage



Rule pocket



Reflective tape for increased visibility Adjustable hem to accommodate all leg lengths



65% Recycled Polyester, 35% Cotton, 245g



Orange, Yellow



REG: 31"(79CM) ADJUSTABLE TO 33"(84CM)				
INCH	СМ	EU	FR	
28 - 48	72 - 124	44 - 64	36 - 60	





**25 PET BOTTLES ARE RECYCLED TO MAKE THIS** TROUSER





#### ECO FLEECE AND **SWEATSHIRT**



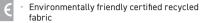
NEW



#### EC70

#### **ECO HI-VIS FLEECE JACKET** EN ISO 20471 CLASS 3

RIS 3279 TOM ISSUE 2 (ORANGE ONLY)



- · Anti-pill durable fleece fabric
- Reflective tape for increased visibility
- Internal phone pocket
  - · 3 pockets for ample storage
  - · Radio loop for easy clipping of a radio



100% Recycled Polyester, Anti Pill finish Fleece, 270g



Orange S-4XL, Yellow S-4XL



36 PET BOTTLES ARE RECYCLED TO MAKE THIS **FLEECE** 

**SLIM FIT** 









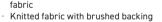
#### EC13



#### **ECO HI-VIS SWEATSHIRT** EN ISO 20471 CLASS 3

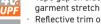


RIS 3279 TOM ISSUE 2 (ORANGE ONLY) · Environmentally friendly certified recycled





- Slim fit design for exceptional comfort
- Tape gap on side seams allows maximum



- Reflective trim on inner hem for increased visibility
- · Ribbed cuffs for added comfort

65% Recycled Polyester, 35% Cotton, 300g

Yellow S-4XL, Orange S-4XL









#### ECO POLO SHIRT

**SLIM FIT** 

#### MULTIPACKED TO SAVE ON PACKAGING





#### EC10

#### ECO HI-VIS S/S POLO (6 PACK) EN ISO 20471 CLASS 2

RIS 3279 TOM ISSUE 2 (ORANGE ONLY)



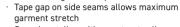
· Environmentally friendly certified recycled Breathable fabric to draw moisture away



from the body keeping the wearer cool, dry and comfortable



Slim fit design for exceptional comfort



- Superior styling with a contrast collar and fluorescent stripe
- · Reflective tape for increased visibility

100% Recycled Polyester, Bird Eye Knit, 175g

Orange S-4XL, Yellow S-4XL



#### 11 PET BOTTLES ARE RECYCLED TO MAKE THIS **POLO SHIRT**







#### MULTIPACKED TO SAVE ON PACKAGING



#### EC11

#### ECO HI-VIS L/S POLO (6 PACK) EN ISO 20471 CLASS 3





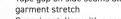
· Environmentally friendly certified recycled Breathable fabric to draw moisture away



from the body keeping the wearer cool, dry and comfortable



Slim fit design for exceptional comfort Tape gap on side seams allows maximum



Superior styling with a contrast collar and fluorescent stripe

· Reflective tape for increased visibility

100% Recycled Polyester, Bird Eye Knit, 175g

Orange S-4XL, Yellow S-4XL



14 PET BOTTLES ARE RECYCLED TO MAKE THIS POLO SHIRT











#### **ECO T-SHIRT** AND VEST



#### MULTIPACKED TO SAVE ON PACKAGING





#### EC12

#### ECO HI-VIS T-SHIRT (6 PACK) EN ISO 20471 CLASS 2

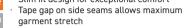
RIS 3279 TOM ISSUE 2 (ORANGE ONLY)



· Environmentally friendly certified recycled Breathable fabric to draw moisture away from the body keeping the wearer cool, dry



and comfortable Slim fit design for exceptional comfort



Reflective tape for increased visibility · Certified to EN ISO 20471 after 50x washes

100% Recycled Polyester, Bird Eye Knit, 150g



Orange S-4XL, Yellow S-4XL



10 PET BOTTLES ARE RECYCLED TO MAKE THIS T-SHIRT









#### **EC76**

#### ECO HI-VIS VEST (10 PACK)

EN ISO 20471 CLASS 2

RIS 3279 TOM ISSUE 2 (ORANGE ONLY)



- · Lightweight and comfortable
- · Made using recycled polyester
- · Reflective tape for increased visibility
- · Hook and loop closure for easy access
- Generous fit for wearer comfort
- · Certified to EN ISO 20471 after 50x washes

100% Recycled Polyester, Warp Knit, 124g

Yellow S/M-4XL/5XL, Orange S/M-4XL/5XL



7 PET BOTTLES ARE RECYCLED TO MAKE THIS VEST











#### SUSTAINABLE BAMBOO LINER





#### AP10



NPR15 FOAM NITRILE BAMBOO GLOVE - 12 PACK

EN ISO 21420 DEXTERITY 5 EN388:2016 +A1:2018 4121X



- · Made using a sustainable bamboo liner
- · 15 gauge liner for extra dexterity
- · Nitrile foam coating for excellent grip in wet and dry conditions
- · Excellent durability and grip in wet and dry conditions
- · Palm dipped to increase dexterity and ventilation
- · Retail tag which aids presentation for retail sales

Bamboo, Nylon, Nitrile Foam Black XS/6-XXL/11

#### SUSTAINABLY MADE







#### **ECO SAFETY TRAINER**





#### Compositelite



#### FC08 PORTWEST COMPOSITELITE ECO SAFETY **TRAINER S1P**

EN ISO 20345 S1P

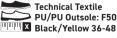




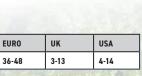


- · PET plastic recycled knitted upper
- Gel cushioned footbed
- Padded collar for added comfort
- Back pull-tab for ease of getting onto the foot
- 3D breathable mesh lining
- Padded tongue













4 PET **BOTTLES ARE** RECYCLED TO MAKE THIS TRAINER





PROTECTING OUR FUTURE



OF GARMENTS
MEET OEKO-TEX®
STANDARD 100

17 A MILLION

PRODUCTS PER YEAR NOW SUSTAINABLY PACKAGED

100,000



METRES OF CERTIFIED RECYCLED FABRIC USED

700,000



NUMBER OF PET BOTTLES MADE INTO FABRIC







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